**Weipa Operations**

2018 Sustainable Development Scorecard

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**Environment**

- **95 per cent** land rehabilitation was achieved, with 1,110 hectares of new land rehabilitated.
- **785kg** of local native seeds were collected by Traditional Owners for use in rehabilitation activities.
- We grew **85,000 native seedlings** for our rehabilitation areas.
- Research programs continued on the Red Goshawk, Palm Cockatoo, Northern Quoll, Sawfish and Speartooth Sharks.

**Governance**

- We paid **A$143M** in taxes and royalties (includes payroll tax, fringe benefit tax, royalties paid to the Queensland Government and payments for Aboriginal Agreements. Excludes income tax).
- We gave **A$161M** in employee contributions.
- We had **834 Traditional Owner engagements** in the Rio Tinto Weipa cultural heritage management system.
- Our new Amrun mine set a benchmark in supporting local and regional suppliers with **A$2.2B** invested with Australian companies, including **A$277M** invested with local Cape York companies.
- Our culture-changing Transformation Process had a positive effect on our cash flow and delivered **A$91M** of value, and **A$20M** in cost reduction initiatives.

**Economic**

- We invested **$111.19M** in town infrastructure and services.

**Social**

- **26 per cent** of our workforce are female employees.
- **25 per cent** of our workforce identify as Indigenous Australians.
- Operations across Weipa underpins employment for **417 Indigenous employees**, including **226 local Indigenous employees**.
- The overall Local Aboriginal Person (LAP) participation rate increased by **30 per cent**, reaching more than **200 people** for the first time.

**Health and Safety:**

- We ranked as one of Rio Tinto’s safest sites globally.
- Our Driver Safety System trial saw a **40 per cent reduction** in fatigue events and an **18 per cent reduction** in distraction events.
- **R U OK? Day** barbecues for all employees to support mental health.
- Site-wide White Ribbon domestic violence prevention initiatives and activities.

**Our Communities:**

- We handed back **4,041 hectares** of land to Traditional Owners on the Western Cape York Peninsula, **60 years** after the mining lease was granted.
- We spent **A$12M** with **8 Indigenous businesses**, and **A$71M** with local contracting companies.
- More than **500 community members** were engaged in the local National Rugby League Voice Against Violence campaign we supported.
- We contributed **A$85k** in sponsorship and donations to local community organisations.

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