**Gove Sustainable Development**

**2019 Scorecard**

**SAFETY**

Putting safety first in everything we do

- Recordable injuries: 8
- Recordable occupational illnesses: 0
- All Injury Frequency Rate (AFR): 1.41

Safety:

- 14,977 Safety verifications undertaken as part of Rio Tinto’s GOM Fatality Elimination programme focusing on our most critical risks
- 800 Contractors safety mobilised to deliver 18 shutdowns
- 8 Employees represented Gove at the Northern Australian Emergency Response competition

**CASH**

Producing world class bauxite for the global aluminium market

- Production: 12.2Mt (2% decrease on previous year)
- Gove Peninsula spend on goods and services: $87M
- Contribution to the Northern Territory economy: $197M

Infrastructure invested:

- $11.3M invested in upgrades to the Gove Peninsula power network

Growing Yolngu businesses:

- A proud customer of the Gulkula Mine, Australia’s first 100% Indigenous owned and operated bauxite mine

Planning for closure:

- Exited the Gove Peninsula Futures Reference Group with key stakeholders to support a positive future for Nhulunbuy and the Gove Peninsula post mine life

**ECONOMIC CONTRIBUTION**

- Salaries paid: $62M
- Indigenous spend on goods and services: $49M
- Total national supplier spend: $270M

**ENVIRONMENTAL STewardship**

- Load the largest bauxite ship ever sent from an Australian port

- Established the Gove Peninsula Futures Reference Group with key stakeholders to support a positive future for Nhulunbuy and the Gove Peninsula post mine life

- Native seed collected and 11k native plants raised by local Yolngu to support land rehabilitation activities

**PEOPLE**

Building a workplace where we all feel valued, connected and can grow

- Full Time Equivalent (FTE) employees: 309
- Full Time Equivalent (FTE) contractors: 210
- Female employees (FTE): 15.3%
- Yolngu Indigenous employees: 4.5%

- Celebrated 385 years of combined service from 17 of our long standing employees

**GROWTH**

- Ships loaded: 195
- Local Indigenous business spend on goods and services: $49M
- Contribution to the Northern Territory economy: $197M

- Apprentices and trainees: 18

- 8 Employees represented Gove at the Northern Australian Emergency Response competition

- 140 Free skin cancer checks provided to employees and contractors

**PARTNERSHIP**

Earning trust by delivering on our promises

- Financial and in-kind community investments benefiting 20 local groups: $1M
- Significant community complaints: 0

- Continued partnership with Dhimurru on cultural and environmental resource management activities, including maintaining public access to recreational areas within the Dhimurru Indigenous Protected Area

- Significant environmental incidents: 2

- With Traditional Owners to protect and preserve sites and story places of cultural significance

- 1412ha Land surveyed

- 4368hrs Field work

- 309kg Native seed collected and 11k native plants raised by local Yolngu to support land rehabilitation activities
Gove Sustainable Development
2019 Highlights

Our Gove Operations in Australia’s Northern Territory have been supplying the global aluminium industry with world-class bauxite for more than 40 years. Gove bauxite is shipped internationally as well as domestically to supply Queensland Alumina Limited and Yarwun refineries in Gladstone, Queensland. These refineries produce alumina as feedstock for our Australian aluminium smelting operations and for sale on the international market.

We expect our bauxite mining operations on the Gove Peninsula will cease in 2030 and we are doing significant work to support closure of the operation.

Commitment to the future
To support a positive regional transition, the Gove Peninsula Futures Reference Group (GPF RG) was formed in May 2019. The Gumatj Corporation Ltd and Rirratjingu Aboriginal Corporation, together with the Northern Land Council, Rio Tinto, the Northern Territory Government and the Commonwealth National Indigenous Australians Agency, have committed to working together to achieve a positive future for Nhulunbuy and the Gove Peninsula post mining for the benefit of Yolngu land owners, local communities, businesses and industry.

Respect for country
For many years, Rio Tinto has partnered with Dhimurru Aboriginal Corporation (Dhimurru) on cultural and environmental resource management activities on the Gove Peninsula.

In 2019, the partnership facilitated cultural mapping at Port Bradshaw, an area of high cultural significance to Yolngu Traditional Owners as well as participation by, Dhimurru in cultural heritage surveys with Rio Tinto to support mine planning and exploration activities. In addition, both parties worked together on monitoring and research projects of biodiversity within the area including the endangered Black-footed Tree Rat.

Meet ‘Roxy’
Erythroxylum, more commonly referred to as ‘Roxy’, is a small, woody shrub found primarily on Cape York Peninsula Queensland. During pre-clearing survey works at Gove in 2008, a small population was discovered within the mining lease, making it the only known population in the Northern Territory. Now listed as endangered under the Territory Parks and Wildlife Conservation Act 2014, Rio Tinto is working in partnership with the Northern Territory government to trial ways to translocate the species and establish new, self-sustaining populations of the plant. We’re doing this at our regeneration nursery by propagating cuttings taken from the existing population and planting them in suitable compensatory introduction sites on the mining lease, away from future mining activities. In just over two years, Rio Tinto’s nursery now hosts 9 out of the 12 genotypes of the species and has successfully contributed to the propagation of more than 1,000 individual plants to the existing three ex-situ recipient sites.