

Gove Sustainable Development

2019 Scorecard

SAFETY

Putting safety first in everything we do

8	0	1.41
Recordable injuries	Recordable occupational illnesses	All Injury Frequency Rate (AIFR)

Safety **14,977** Safety verifications undertaken as part of Rio Tinto's CRM Fatality Elimination programme focusing on our most critical risks

 **800** Contractors safely mobilised to deliver 18 shutdowns

8 Employees represented Gove at the Northern Australian Emergency Response competition

Employee health and wellbeing **140** Free skin cancer checks provided to employees and contractors



PARTNERSHIP

Earning trust by delivering on our promises

\$1M Financial and in-kind community investments benefiting 20 local groups

0 Significant community complaints



Partnering to operate

Continued partnership with Dhimurru on cultural and environmental resource management activities, including maintaining public access to recreational areas within the Dhimurru Indigenous Protected Area

Environmental stewardship

2 Significant environmental incidents

1412ha Land surveyed

4368hrs Field work



With Traditional Owners to protect and preserve sites and story places of cultural significance

Continued our marine health monitoring programme which has been in place for 15 years, providing valuable information on the health of Melville Bay and the Arafura Sea.

309kg Native seed collected and 11k native plants raised by local Yolngu to support land rehabilitation activities

CASH

Producing world class bauxite for the global aluminium market

12.2Mt Production (2% decrease on previous year)

195 Ships loaded

\$87M Gove Peninsula spend on goods and services

\$49M Local Indigenous business spend on goods and services



\$197M Contribution to the Northern Territory economy

GROWTH

Infrastructure invested

\$11.3M invested in upgrades to the Gove Peninsula power network



Infrastructure invested

Loaded the largest bauxite ship ever sent from an Australian port



Planning for closure

Established the Gove Peninsula Futures Reference Group with key stakeholders to support a positive future for Nhulunbuy and the Gove Peninsula post mine life

PEOPLE

Building a workplace where we all feel valued, connected and can grow



309 Full Time Equivalent (FTE) employees

18 Apprentices and trainees

210 Full Time Equivalent (FTE) contractors

\$62M Salaries paid

15.3% Female employees (FTE)

4.5% Yolngu Indigenous employees

People Celebrated 385 years of combined service from 17 of our long standing employees

Economic contribution

(includes salaries, partnerships, in-kind support, taxes, total national supplier spend)



\$270M

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2019 Highlights



OUR OPERATION

Our Gove Operations in Australia's Northern Territory have been supplying the global aluminium industry with world-class bauxite for more than 40 years. Gove bauxite is shipped internationally as well as domestically to supply Queensland Alumina Limited and Yarwun refineries in Gladstone, Queensland. These refineries produce alumina as feedstock for our Australian aluminium smelting operations and for sale on the international market.

We expect our bauxite mining operations on the Gove Peninsula will cease in 2030 and we are doing significant work to support closure of the operation.

Commitment to the future

To support a positive regional transition, the Gove Peninsula Futures Reference Group (GPFRG) was formed in May 2019. The Gumatj Corporation Ltd and Rirratjingu Aboriginal Corporation, together with the Northern Land Council, Rio Tinto, the Northern Territory Government and the Commonwealth National Indigenous Australians Agency, have committed to working together to achieve a positive future for Nhulunbuy and the Gove Peninsula post mining for the benefit of Yolngu land owners, local communities, businesses and industry.



Respect for country

For many years, Rio Tinto has partnered with Dhimurru Aboriginal Corporation (Dhimurru) on cultural and environmental resource management activities on the Gove Peninsula.

In 2019, the partnership facilitated cultural mapping at Port Bradshaw, an area of high cultural significance to Yolngu Traditional Owners as well as participation by, Dhimurru in cultural heritage surveys with Rio Tinto to support mine planning and exploration activities. In addition, both parties worked together on monitoring and research projects of biodiversity within the area including the endangered Black-footed Tree Rat.

Meet 'Roxy'

Erythroxylum, more commonly referred to as 'Roxy', is a small, woody shrub found primarily on Cape York Peninsula Queensland. During pre-clearing survey works at Gove in 2008, a small population was discovered within the mining lease, making it the only known population in the Northern Territory. Now listed as endangered under the Territory Parks and Wildlife Conservation Act 2014, Rio Tinto is working in partnership with the Northern Territory government to trial ways to translocate the species and establish new, self-sustaining populations of the plant. We're doing this at our regeneration nursery by propagating cuttings taken from the existing population and planting them in suitable compensatory introduction sites on the mining lease, away from future mining activities. In just over two years, Rio Tinto's nursery now hosts 9 out of the 12 genotypes of the species and has successfully contributed to the propagation of more than 1,000 individual plants to the existing three ex-situ recipient sites.

