**Gove Operations**

**2018 Performance Summary**

**Economic**
- **$999M** spent in goods and services with Northern Territory businesses, including 67 local Gove businesses.
- **$3M** spent in goods and services with local Indigenous businesses.
- **More than $200M** contributed to the Northern Territory economy.
- **Contribute $11M** in financial and in-kind community investments benefiting the Gove Peninsula.
- **Paid $55M** in employee wages.

**Governance**
- Regulated by the Northern Territory Government’s Department of Primary Industry and Resources through a Mine Management Plan.

**Waste Discharge Licence administered by the Environment Protection Authority.**

**Gove Traditional Owners Agreement underpins our Social Licence to Operate.**

**Social**
- **Our people**
  - Celebrated a combined service of 385 years from 25 of our dedicated employees.
  - 314 employees and 152 contractors.
  - 600 contractors mobilised across 8 shutdowns.
  - 14 local Yolngu participated in pre-employment, trainee and apprenticeship programmes.
  - Female apprentice Savanne Canobie won NT Electrical Student of the Year Award.

- **Health and safety**
  - 8 Emergency Response Team members represented Gove at the Northern Australian Emergency Response competition at Mt Isa.
  - Introduced Contractor Management Excellence Awards to recognise the great contribution contractors make to our business.
  - Delivered Mental Health Awareness Training to our leaders.
  - 160 employees and community members took part in Rio Tinto’s R U OK? Day beach walk.
  - 124 free skin cancer checks provided to employees and contractors.
  - Delivered 133 hours of specialist workplace health, safety and wellbeing training to Traditional Owner groups and local Indigenous businesses.

**Our communities**
- **Winner at the 2018 Chief Minister’s NT Export and Industry Awards.**
- 28 community groups benefited from Rio Tinto’s community investment programmes to improve the liveability and social fabric of the Gove Peninsula.
- Rio Tinto, Rirratjingu and Gumatj partnered to host a National White Ribbon Football Competition and Family Day to raise awareness of violence against women.
- 150 community members participated in NAIDOC Week celebrations at the Town Pool.
- Conducted 3 community engagement forums with over 150 community members receiving updates on our operations.
- Continued our long term partnership with the Yothu Yindi Foundation to deliver the 20th annual Garma Festival.
- Dawur Boarding School Mentoring Program launched, providing opportunities for employees to engage with and mentor Yolngu students.
- Gove featured in Rio Tinto national brand campaign videos featuring 6 dedicated community volunteers and partners.

**Operational highlights**
- **Loaded the largest bauxite ship ever sent from an Australian port.**
- **Record production - 12.5M tonnes** of bauxite mined for export to domestic and international customers. **Up 12% from 2017.**
- Gove bauxite mine contributed to Rio Tinto’s world first Aluminium Stewardship Initiative (ASI) certification.
- A ground-breaking performance standard for environmental, social and governance performance.
- Became a proud customer of the Gulkula Mine, Australia’s first 100% Indigenous owned bauxite mine.
- **Progressed study works** on the closure of the Gove Alumina Refinery, Residue Disposal Area, end of mine life and Nhulunbuy town future.

**Environment**
- Traditional owners toured our mine rehabilitation to view tree growth from decades past.
- 620kg native plant seed collected.
- Rehabilitated 12.2ha of land disturbed for mining.
- Continued partnering with Traditional Owners on the protection of land and cultural heritage. Surveyed 385ha of land and delivered over 1540 hours of field work to protect and preserve sites and story places.
- Continued collaboration with CSIRO and the Australian Institute of Marine Science in leading marine studies of Melville Bay.
- Continued work on the protection of key biodiversity in the region including “Roxy”, an endangered plant species and the endangered Black-footed Tree Rat.