Rio Tinto
2016 Annual general meeting
Rio Tinto

Jan du Plessis
Chairman

Richards Bay Minerals, South Africa
Board of directors

Boron operations, California, US
A consistent strategy

Invest in and operate long-life, low-cost, expandable operations in the most attractive industry sectors

Cape Lambert port, Iron Ore, WA, Australia
Solid financial performance

- Delivered underlying earnings of **US$4.5 billion**
- Net cash generated from operating activities **US$9.4 billion**
- Decisive action to preserve cash
Our balance sheet – a competitive strength
Returns to shareholders

- 2015 full year dividend of **215 US cents** per share
- In 2015 returned more than **US$6.1 billion** to shareholders
- Returned over **US$25 billion** to shareholders over the past five years
- New dividend policy
- Intention for 2016 full year dividend not less than **110 US cents** per share
Active governance

Employees at Kitimat smelter, British Columbia, Canada
A responsible and transparent business

Over the last five years we have paid more than **US$39** billion in taxes and royalties

Greater disclosure on impacts of climate change
Promising future

Beijing, China
Ready for the challenge

Oyu Tolgoi copper mine, Mongolia
Rio Tinto

Sam Walsh
Chief executive
Safety

Injury frequency rates
2006 - 2015
Per 200,000 hours worked

Lost time injury frequency rate
All injury frequency rate
Chief executive safety awards

Pilbara Utilities lead safety success
<table>
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<th>Solid financial performance</th>
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<td>Removed a further <strong>US$1.3 billion</strong> of costs</td>
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<td>Reduced capital expenditure to <strong>US$4.7 billion</strong></td>
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<td>Released <strong>US$1.5 billion</strong> of working capital</td>
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<td>Net cash generated from operating activities of <strong>US$9.4 billion</strong></td>
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<td>Strong balance sheet with net debt of <strong>US$13.8 billion</strong></td>
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World-class operational performance

Pilbara infrastructure expansion completed

Full ramp up at Kitimat Aluminium smelter

Oyu Tolgoi’s copper open-pit mine fully operational

Amrun Tier 1 bauxite asset

71 autonomous trucks in operation
Iron ore

Autonomous truck, Nammuldi, Pilbara, WA, Australia
Aluminium

Modernised Kitimat smelter, British Columbia, Canada
Diamonds & Minerals

Argyle diamonds underground operations, WA, Australia
Copper & Coal

Employees at Oyu Tolgoi copper underground project, Mongolia
Portfolio renewal

Bengalla thermal coal operations divested
Community

Community food stall, QIT Madagascar Minerals, Madagascar
Our people

Geologists, Resolution Copper project, Arizona, US
Rio Tinto

Jean-Sébastien Jacques
Deputy chief executive

Oyu Tolgoi, copper-gold mine, Mongolia
Rio Tinto
Shareholder returns through the cycle
Resolutions 1 - 17

Resolution 1: Receipt of 2015 Annual Report

Resolution 2: Approval of the Directors’ Report on Remuneration

Resolution 3: Approval of the Remuneration Report

Resolutions 4-14: Re-election of directors

Resolution 15: Re-appointment of auditors

Resolution 16: Remuneration of auditors

Resolution 17: Special Resolution – strategic resilience to 2035 and beyond
Resolutions 18 - 21

Resolution 18: General authority to allot shares
Resolution 19: Disapplication of pre-emption rights
Resolution 20: Authority to purchase Rio Tinto plc shares
Resolution 21: Notice period for general meetings other than annual general meetings
Rio Tinto

John Varley
Remuneration Committee chairman

Shipping bauxite, Weipa, Australia
Resolutions 2 - 3

Resolution 2: Approval of the Directors’ Report on Remuneration (UK law requirement)

Resolution 3: Approval of the Remuneration Report (Australian law requirement)
Remuneration policy
Remuneration outcomes

- Linking remuneration with strategy
- Aligning interests between shareholders and executives
- Engaging in dialogue with our shareholders
Rio Tinto

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