Rio Tinto

2015 Annual general meeting

Cape Lambert B, Pilbara, Australia
Board of directors

Diavik Diamond Mine, Canada
A consistent strategy

Invest in and operate long-life, low-cost, expandable operations in the most attractive industry sectors

Greater value for shareholders
Strong financial performance

- Delivered underlying earnings of **US$9.3 billion**
- Net cash generated from operating activities **US$14.3 billion**
- Maintained EBITDA margin at **39%**
Since 2012, Rio Tinto has:

- reduced costs by **US$4.8 billion**
- released **US$2.1 billion** in working capital
- more than halved capital expenditure to **US$8.2 billion**
- cut net debt almost by half to **US$12.5 billion**
- reduced gearing to a conservative **19 per cent**
Delivering shareholder returns

<table>
<thead>
<tr>
<th>2014 full year dividend <strong>increase of 12%</strong></th>
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<tbody>
<tr>
<td>Share buy-back of <strong>US$2 billion</strong></td>
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<tr>
<td>Cash returns to shareholders increased by <strong>64%</strong></td>
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Active governance

Safety check, Bengalla coal mine, NSW, Australia
A responsible and transparent business

2014 total global tax contribution
US$7.1 billion

A further US$1.8 billion of taxes paid on behalf of employees

Collecting seed for mine rehabilitation, Weipa, Australia
Global economic outlook

Shanghai, China
A strong and resilient future

Aluminium being shipped from Isal, Straumsvik, Iceland
Rio Tinto

Sam Walsh
Chief executive
Safety check, Rio Tinto Kennecott,
Focus on value

Trucks at beginning of shift, Boron, California, US
World-class assets

Pilbara iron ore expansion to 290 million tonnes delivered ahead of schedule

Processing Excellence Centre opened in Brisbane

Coal production records in the Hunter Valley

Kitimat smelter modernisation

57 autonomous trucks in operation
Our sustainable future

South of Embley bauxite study, Australia

Land exchange at Resolution copper project

Zulti-South study, Richards Bay Minerals, South Africa

Simandou, feasibility study, Guinea
Delivering shareholder value

Coal stockpiled for processing, Queensland, Australia
Sustainable returns for shareholders
Resolutions 1 - 18

Resolution 1: Receipt of 2014 Annual Report
Resolution 2: Approval of Remuneration Policy Report
Resolution 3: Approval of the Directors’ Report on Remuneration
Resolution 4: Approval of Remuneration Report
Resolutions 5-16: Election / Re-election of directors
Resolution 17: Re-appointment of auditors
Resolution 18: Remuneration of auditors
Resolutions 19 - 22

- Resolution 19: General authority to allot shares
- Resolution 20: Disapplication of pre-emption rights
- Resolution 21: Authority to purchase Rio Tinto plc shares
- Resolution 22: Notice period for general meetings other than annual general meetings
16 April 2015

Rio Tinto

John Varley
Remuneration Committee chairman

Autonomous trucks, Pilbara, Australia
Resolutions 2 - 4

Resolution 2: Approval of Remuneration Policy Report – (UK law requirement)

Resolution 3: Approval of the Directors’ Report on Remuneration – (UK law requirement)

Resolution 4: Approval of full Remuneration Report – (Australian law requirement)
Remuneration policy
<table>
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<th>Remuneration outcomes</th>
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<tr>
<td>Linking remuneration with strategy</td>
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<tr>
<td>Aligning interests between shareholders and executives</td>
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<td>Engaging in dialogue with our shareholders</td>
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