2015 Notice of annual general meeting

The annual general meeting of Rio Tinto Limited will be held at 9.30am on Thursday, 7 May 2015 at the Convention Centre, Crown Perth, Great Eastern Highway, Burswood, Western Australia.

This document is important and requires your immediate attention. If you have any doubts about the action you should take, contact your stockbroker, solicitor, accountant or other professional adviser immediately.

If you are unable to attend the annual general meeting, you can view the webcast at riotinto.com

Rio Tinto Limited
ABN 96 004 458 404

Registered office:
Level 33
120 Collins Street
Melbourne
Victoria 3000
Australia
Dear shareholder,

I am pleased to invite you to Rio Tinto Limited’s annual general meeting, which will be held at 9.30am on Thursday, 7 May 2015 at the Convention Centre, Crown Perth, Great Eastern Highway, Burswood, Western Australia.

This notice of meeting describes the business that will be proposed and sets out the procedures for your participation and voting. Your participation in the annual general meeting is important to Rio Tinto and a valuable opportunity for the board to consider with shareholders the performance of the Group. Please note that only shareholders, proxy holders and corporate representatives in attendance at the meeting will be eligible to ask questions of the directors.

This year the business of the meeting will include three separate resolutions relating to remuneration. They deal with the approval of the Group’s 2014 Remuneration Report or aspects thereof under UK legislation (resolutions 2 and 3) and Australian legislation (resolution 4) respectively. Resolution 2 seeks approval from shareholders for a slightly updated remuneration policy as explained in the annual statement from the chairman of the Remuneration Committee on page 64 of the 2014 Annual report.

I am also pleased to include two resolutions to elect the new non-executive directors who joined your board since the last annual general meetings, Megan Clark and Michael L’Estrange. Lord Kerr and Michael Fitzpatrick will be retiring from the board following the conclusion of the Rio Tinto Limited annual general meeting and are not seeking re-election. I am very grateful to John and Mike for their immense contribution to Rio Tinto over many years. They have both provided tremendous support during their tenure and I wish them well for the future.

Under the authorities granted at the 2014 annual general meetings of Rio Tinto Limited and Rio Tinto plc, on 12 February 2015 Rio Tinto announced a share buy-back programme, comprising an off-market buy-back of shares in Rio Tinto Limited and an on-market buy-back of Rio Tinto plc ordinary shares, to return up to US$2.0 billion to shareholders during 2015. The off-market buy-back of Rio Tinto Limited’s shares is, subject to market conditions, expected to be completed under the terms of the current shareholder authority and before the date of the 2015 annual general meetings. The on-market buy-back of Rio Tinto plc shares is expected to be completed during 2015. As in previous years, and to facilitate the Group’s ongoing capital management programme, your approval is being sought to renew the authority to buy back shares in Rio Tinto Limited. Likewise, Rio Tinto plc shareholder approval will be sought to renew the authority for Rio Tinto plc and Rio Tinto Limited (or any of its subsidiaries) to make on-market purchases of shares in Rio Tinto plc.

Your directors are unanimously of the opinion that all of the resolutions to be proposed are in the best interests of shareholders and of Rio Tinto as a whole. Accordingly, they recommend that you vote in favour of all the resolutions.

If you are unable to attend the meeting to vote in person, please complete and submit your proxy form in line with the instructions on page 4. Submitting a proxy form will ensure your vote is recorded but will not prevent you from attending and voting at the meeting itself. If you are unable to attend the meeting we will be webcasting the event again this year on the Rio Tinto website.

The corresponding Rio Tinto plc annual general meeting will take place in London on Thursday, 16 April 2015. The overall result of the vote from both meetings on resolutions 1 to 18 along with the result of the vote on resolution 19 at the Rio Tinto Limited annual general meeting will be announced to the relevant stock exchanges and posted on our website after the end of the Rio Tinto Limited annual general meeting.

We look forward to your participation at the annual general meeting and thank you for your continued support.

Yours sincerely

Jan du Plessis
Chairman
4 March 2015
Notice of annual general meeting

Notice is given that the annual general meeting of Rio Tinto Limited (the “Company”) will be held at the Convention Centre, Crown Perth, Great Eastern Highway, Burswood, Western Australia at 9.30am on Thursday 7 May 2015, for the following purposes:

Resolution 1
Receipt of the 2014 Annual report
To receive the Company’s financial statements and the reports of the directors and auditors for the year ended 31 December 2014.

Resolution 2
Approval of the Remuneration Policy Report
To approve the Remuneration Policy Report as set out in the 2014 Annual report on pages 66 to 73.

Resolution 3
Approval of the Directors’ Report on Remuneration and Remuneration Committee chairman’s letter
To approve the Directors’ Report on Remuneration for the year ended 31 December 2014 and the Remuneration Committee chairman’s letter as set out in the 2014 Annual report on pages 64 to 100 (save for pages 66 to 73).

Resolution 4
Approval of the Remuneration Report
To approve the Remuneration Report for the year ended 31 December 2014 as set out in the 2014 Annual report on pages 64 to 100.

Resolution 5
To elect Megan Clark as a director

Resolution 6
To elect Michael L’Estrange as a director

Resolution 7
To re-elect Robert Brown as a director

Resolution 8
To re-elect Jan du Plessis as a director

Resolution 9
To re-elect Ann Godbehere as a director

Resolution 10
To re-elect Richard Goodmanson as a director

Resolution 11
To re-elect Anne Lauvergeon as a director

Resolution 12
To re-elect Chris Lynch as a director

Resolution 13
To re-elect Paul Tellier as a director

Resolution 14
To re-elect Simon Thompson as a director

Resolution 15
To re-elect John Varley as a director

Resolution 16
To re-elect Sam Walsh as a director

Resolution 17
Re-appointment of auditors
To re-appoint PricewaterhouseCoopers LLP as auditors of Rio Tinto plc to hold office until the conclusion of the next annual general meeting at which accounts are laid before Rio Tinto plc.

Resolution 18
Remuneration of auditors
To authorise the Audit Committee to determine the auditors’ remuneration.

Resolution 19
Renewal of off-market and on-market share buy-back authorities
To consider and, if thought fit, pass the following resolution, which will be proposed as a special resolution:

“That approval is hereby given to buy-backs by Rio Tinto Limited of fully paid ordinary shares in Rio Tinto Limited (Ordinary Shares) in the period following this approval until (and including) the date of the Rio Tinto Limited 2016 annual general meeting or 6 May 2016 (whichever is the later) or, if earlier, the date on which shareholders next give approval to buy-backs by Rio Tinto Limited of fully paid Ordinary Shares:

(a) under one or more off-market buy-back tender schemes in accordance with the terms described in the explanatory notes which accompany this Notice (the Buy-Back Tenders); and/or
(b) pursuant to on-market buy-backs by Rio Tinto Limited in accordance with the Listing Rules of the Australian Securities Exchange, but only to the extent that the number of Ordinary Shares bought back pursuant to the authority in this resolution, whether under any Buy-Back Tenders or pursuant to any on-market buy-backs, does not in that period exceed 43.5 million Ordinary Shares.”

Note:
In accordance with Rio Tinto’s dual listed companies structure, as Joint Decision Matters, resolutions 1 to 18 (inclusive) will be voted on by Rio Tinto plc and Rio Tinto Limited shareholders as a joint electorate and resolution 19 will be voted on by Rio Tinto Limited shareholders only.

Resolutions 1 to 18 (inclusive) will be proposed as ordinary resolutions and resolution 19 will be proposed as a special resolution.

By order of the board

Tim Paine
Joint Company Secretary
Level 33
120 Collins Street
Melbourne
Victoria 3000
Australia
4 March 2015

Eleanor Evans
Joint Company Secretary
Further information about the meeting

Shareholders entitled to vote
For the purposes of the Corporations Act, Rio Tinto Limited has determined that securities of Rio Tinto Limited that are quoted securities at 10.00am (Melbourne time) on Tuesday, 5 May 2015 will be taken, for the purposes of the meeting, to be held by the persons who held them at that time.

Voting by proxy
A shareholder entitled to attend and vote at the meeting is entitled to appoint up to two proxies. A proxy need not be a shareholder of Rio Tinto Limited.

A proxy other than the chairman of the meeting is not required by law to vote on any resolution. However, if the proxy’s appointment directs the proxy how to vote on a resolution and the proxy decides to vote as proxy on that resolution, the proxy must vote the way specified (subject to the other provisions of this notice, including the voting exclusions noted below).

If an appointed proxy does not attend the meeting, the chairman of the meeting will be taken to have been appointed as the proxy. If a proxy appointment specifies the way to vote on a resolution and the appointed proxy does not attend the meeting or attends the meeting, but does not vote on the resolution, a directed proxy will default to the chairman of the meeting who must vote the proxy as directed.

If the chairman of the meeting is appointed, or taken to be appointed, as a proxy, but the appointment does not specify the way to vote on a resolution, the chairman intends to exercise the relevant shareholder’s votes in favour of the relevant resolution (subject to the other provisions of this notice, including the voting exclusions noted below).

Chairman appointed as proxy for resolution 2, 3 or 4 (approval of the Remuneration Report)
If the chairman of the meeting is appointed, or taken to be appointed, as a proxy, the shareholder can direct the chairman to vote for or against, or to abstain from voting on resolutions 2, 3 or 4 (approval of the Remuneration Report), by marking the appropriate box opposite one or more such items on the proxy form. However, if the chairman of the meeting is the proxy and the relevant shareholder does not mark any of the boxes opposite each such resolution, the shareholder will be expressly authorising the chairman to vote in favour of that resolution, even though the resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel (KMP).

Shareholders are encouraged to direct their proxy how to vote on each resolution. Due to the voting exclusions applying under Australian law that are described in more detail below, if a shareholder appoints a member of KMP or a closely related party as proxy, the proxy will not be able to vote on resolution 2, 3 or 4 (approval of the Remuneration Report) unless the shareholder directs them to have vote on that resolution.

If a shareholder appoints two proxies they may specify the proportion or number of votes each proxy is appointed to exercise. If a shareholder appoints two proxies and does not specify each proxy’s percentage of voting rights, each proxy may exercise half the shareholder’s votes. Fractions of votes will be disregarded. The proxy form contains instructions for appointing two proxies.

Proxy lodgement
Shareholders can lodge their proxy forms online at www.investorvote.com.au and follow the prompts. To use this facility you will need your Shareholder Reference Number (SRN) or Holder Identification Number (HIN), postcode and control number as shown on the proxy form. You will be taken to have signed the proxy form if you complete the instructions on the website by 9.30am (Perth time) on 5 May 2015.

If using the proxy form accompanying this notice of meeting, the proxy form, together with any power of attorney or authority under which it is signed, must be received by Rio Tinto Limited’s share registry at Computershare Investor Services Pty Ltd, GPO Box 242, Melbourne, Victoria, 3001, or Yarra Falls, 452 Johnston Street, Abbotsford, Victoria, 3067 or at Rio Tinto Limited’s registered office or by facsimile to 1800 783 447 (within Australia) or +61 3 9473 2555 (outside Australia), by 9.30am (Perth time) on 5 May 2015.

For intermediary online subscribers only (custodians) please visit www.intermediaryonline.com to submit your proxy.

Voting arrangements under the dual listed companies structure
The voting arrangements for shareholders under the Group’s Dual Listed Companies (DLC) structure are explained in the Shareholder Information section of the 2014 Annual report.

Voting exclusions
A vote on Resolutions 2, 3, or 4 should not be cast (in any capacity) by or on behalf of a member of KMP or their closely related party, unless the vote is cast as proxy for a person entitled to vote in accordance with a direction on the proxy form. The voting exclusions on KMP in resolutions 2, 3, and 4 do not apply to the chairman of the meeting acting as proxy if the proxy appointment expressly authorises the chairman to exercise the proxy even if resolutions 2, 3, or 4 are connected directly or indirectly with the remuneration of a member of KMP.

Discussion and asking questions
Shareholders eligible to vote at this meeting may submit written questions to the auditors, PricewaterhouseCoopers (see address below), to be answered at the meeting, provided the question is relevant to the content of the auditors’ report or the conduct of the audit of the financial report for the year ended 31 December 2014. Written questions must be received by no later than 5.00 pm (Melbourne time) on Thursday, 30 April 2015. A list of qualifying questions will be made available to shareholders attending the meeting.

Any written questions to the auditors should be sent to Computershare Investor Services Pty Ltd, GPO Box 242, Melbourne, Victoria, 3001, or Yarra Falls, 452 Johnston Street, Abbotsford, Victoria, 3067 or Rio Tinto Limited’s registered office or by facsimile to 1800 783 447 (within Australia) or +61 3 9473 2555 (outside Australia).

Webcast and photography
The live webcast may include the question and answer sessions with shareholders as well as background shots of those in attendance. Photographs may also be taken at the meeting and used in future Rio Tinto publications. If you attend the annual general meeting in person you may be included in the webcast recording and photographs.
Explanatory notes to the resolutions

Resolution 1
Receipt of the 2014 Annual report
The directors are required by company law to present the 2014 Annual report comprising the 2014 financial statements, the Directors’ report and the Auditors’ report on the Company’s financial statements to the annual general meeting. These can be viewed on the Rio Tinto website: riotinto.com/ar2014.

Resolution 2
Approval of the Remuneration Policy Report for UK law purposes
The Remuneration Policy Report is set out on the Rio Tinto website and also on pages 66 to 73 of the 2014 Annual report. This vote is binding.

Resolution 3
Approval of the Directors’ Report on Remuneration and Remuneration Committee chairman’s letter for UK law purposes
The Directors’ report on remuneration for the year ended 31 December 2014 and the Remuneration Committee chairman’s letter are set out on the Rio Tinto website and also on pages 64 to 100 (save for pages 66 to 73) of the 2014 Annual report. The report, which we continue to call the Implementation Report, describes the remuneration arrangements in place for each executive director, other members of the Executive Committee and the non-executive directors (including the chairman) during 2014. The letter from the Remuneration Committee Chairman providing context to 2014 remuneration outcomes, together with information to help shareholders understand what the executives were paid in 2014, is contained on pages 64 and 65 of the 2014 Annual report. This vote is advisory.

Resolution 4
Approval of the Remuneration Report for Australian law purposes
The Remuneration Report for the year ended 31 December 2014 consists of the Remuneration Committee chairman’s letter, the Remuneration Policy Report and the Directors’ report on remuneration and is set out on the Rio Tinto website and also on pages 64 to 100 of the 2014 Annual report. The report describes the Group’s remuneration strategy and policy and the remuneration arrangements in place for each executive director, other members of the Executive Committee and the non-executive directors (including the chairman) during 2014. This vote is advisory.

Resolutions 5-6
Election of directors
The board recognises that, to achieve its vision of leadership in the mining and metals sector, a robust succession planning process is justified in order to secure the supply of directors with a diverse range of independent perspectives.

Michael L’Estrange and Megan Clark, whose appointments to the board were announced on 29 May 2014 and 19 November 2014 respectively, put themselves forward for election as directors by shareholders at the annual general meetings.

Megan Clark AC
Non-executive director, BSc, PhD, age 56
Appointment: Director of Rio Tinto since 20 November 2014.

Skills and experience: Megan, an Australian citizen, was a director of the Commonwealth Scientific and Industrial Research Organisation (CSIRO) until 31 December 2014 and was Chief Executive of CSIRO from 2009 until November 2014. Prior to CSIRO, Megan held various mineral exploration, mine geology and strategy roles with Western Mining Corporation, was a Director at NM Rothschild and Sons (Australia) and was Vice President Technology and subsequently Vice President Health, Safety, Environment, Community and Sustainability with BHP Billiton from 2003 to 2008. She holds a PhD in economic geology from Queen’s University, Canada and is a fellow of the Australian Academy of Technological Sciences and Engineering, the Australian Institute of Mining and Metallurgy and the Australian Institute of Company Directors. In June 2014 she was appointed a Companion of the Order of Australia.

External appointments (current and recent): Member of the Australian advisory board of Bank of America Merrill Lynch since 2010, a member of the Global Foundation board since 2014, a member of the Monash University Council since 2014, on the advisory board of the World Economic Forum’s 2015 Global Risk Report, and was a member of the Prime Minister’s Science, Industry and Engineering Council from 2009 to October 2014.

Megan is recommended for election.

Michael L’Estrange AO
Non-executive director, BA (Sydney), MA (Oxon), age 62
Appointment: Director of Rio Tinto since 1 September 2014.

Skills and experience: Michael, an Australian citizen, joined the Australian Government’s Department of Prime Minister and Cabinet in 1981. From 1989 to 1994, he worked in a range of policy advisory positions before he was appointed the inaugural executive director of the Menzies Research Centre in Canberra in 1995. In 1996, he was appointed by the Prime Minister as secretary to cabinet and head of the Cabinet Policy Unit. He served in that role until 2000 when he became Australia’s high commissioner to the United Kingdom. He returned to Australia as secretary of the Department of Foreign Affairs and Trade from 2005 to 2009. In 2007, he was appointed an Officer in the Order of Australia. Michael served as head of college of the National Security College at the Australian National University from 2009 until December 2014.

External Appointments (current and recent): Director of the University of Notre Dame, Australia from 2014, and head of college of the National Security College at the Australian National University in Canberra from 2009 until December 2014. He is a professor at the College.

Michael is recommended for election.

Resolutions 7-16
Re-election of directors
The board has adopted a policy whereby all directors are required to seek re-election by shareholders on an annual basis. Accordingly, all shareholder-elected directors will retire and offer themselves for re-election. Non-executive directors will continue to be expected to serve for a minimum of six years and would not usually serve for more than nine years. The board has also adopted a policy on directors’ independence and it is satisfied that each non-executive director who is standing for re-election at the meeting is independent in accordance with this policy.

All of the directors have been subject to a performance evaluation, as described in the corporate governance section of the 2014 Annual report. Based on that evaluation, it is considered that the directors continue to be effective and demonstrate the level of commitment required in connection with their role and the needs of the business.

Biographical details in support of each director’s re-election are provided below.

Robert Brown
Non-executive director, BSc, age 70
Appointment: Director of Rio Tinto since 2010.

Skills and experience: Bob is a Canadian citizen and contributes his considerable experience in large, high-profile Canadian companies. He is chairman of Aimia Inc., a customer loyalty management provider, and serves on the board of BCE Inc. (Bell Canada Enterprises), Canada’s largest communications company. He was previously president and chief executive officer of CAE Inc., a world leader in flight simulation and training. Before that he spent 16 years at Bombardier Inc., the aerospace and transportation company, where he was firstly head of the Aerospace Group and then president and chief executive officer. He has also served as chairman of Air Canada and of the Aerospace Industries Association of Canada. Bob was inducted to the Order of Canada as well as l’Ordre National du Québec. He has been awarded honorary doctorates from five Canadian universities.

Due to his considerable experience in large, high-profile Canadian companies, Bob continues to provide an important perspective to the board and its committees. Bob is recommended for re-election.

Jan du Plessis
Chairman, B.Com, LLB, CA (SA), age 61
Appointment: Director of Rio Tinto since 2008. He was appointed chairman in 2009.

Skills and experience: Jan, a South African and British citizen, became group finance director of Compagnie Financière Richemont, the Swiss luxury goods group, in 1988. In 2004, he was appointed chairman of British American Tobacco plc, a position which he held until 2009.

External appointments (current and recent): Non-executive director and chairman-elect of SAB Miller since September 2014 and non-executive director and senior independent non-executive director of Marks and Spencer Group plc since 2008 and 2012 respectively. Jan stepped down from the board of Marks and Spencer Group plc in March 2015.

The directors have concluded that Jan continues to demand the highest standards of corporate governance and, in doing so, he provides strong and effective leadership to the board, its decision-making processes and the Rio Tinto Group as a whole. He is recommended for re-election.

Ann Godbehere
Non-executive director, FCGA, age 59
Appointment: Director of Rio Tinto since 2010 and chairman of the Audit Committee.

Skills and experience: Ann, a Canadian and British citizen, has more than 25 years’ experience in the financial services industry. She spent ten years at Swiss Re, a global reinsurer, latterly as chief financial officer from 2003 until 2007. She was interim chief financial officer and executive director of Northern Rock bank after its nationalisation. Ann is a qualified accountant.


Ann makes a substantial contribution to the board and the Audit Committee, notably in the areas of financial control and the governance and effectiveness of the Group’s risk management processes. Ann is recommended for re-election.

Richard Goodmannson
Non-executive director, B.Econ, B.Com, MBA and MCE, age 67
Appointment: Director of Rio Tinto since 2004 and chairman of the Sustainability Committee.

Skills and experience: Richard, a US citizen, was executive vice president and chief operating officer of DuPont until 2009. Prior to this he was president and chief executive officer of America West Airlines and senior vice president of operations for Frito-Lay, Inc., a subsidiary of PepsiCo. Richard has worked at senior levels for McKinsey & Co, where he led client service teams on major programmes of strategy development. He spent ten years in heavy civil engineering project management, principally in South East Asia, including the construction of the Hong Kong Subway System.


Richard has been a non-executive director since 2004. Richard has agreed to stand for re-election. The board considers that Richard will provide continuity given his significant knowledge of the business and has confirmed that he continues to be independent. Richard has shown great leadership in his position as chairman of the Sustainability Committee and in overseeing that the Group’s sustainability strategy is embedded throughout the business. Richard is recommended for re-election.

Anne Lauvergeon
Non-executive director, PhD, age 55
Appointment: Director of Rio Tinto since 15 March 2014.

Skills and experience: Anne, a French citizen, started her professional career in 1983 in the steel industry and in 1990 was named Adviser for Economic International Affairs at the French Presidency and Deputy Chief of its Staff in 1991. In 1995 she became a Partner of Lazard Frères & Cie, subsequently joining Alcatel Telecom as Senior Executive Vice President in 1997, where she was responsible for international activities and the Group’s industrial shareholdings in the energy and securities sectors. She served as Chairman and Chief Executive Officer of COGEMA from 1999 to 2011 and Chief Executive Officer of AREVA Group from June 2001 to June 2011.

External appointments (current and recent): Chairman of SIGFOX since April 2014, Non-executive director of American Express Company since February 2013, non-executive director of EADS N.V. since March 2013, non-executive director of Total SA since 2000 and is also Chairman and Chief Executive Officer of French advisory company, A.L.P. SAS. She was a non-executive director of GDF SUEZ from 2001 to 2012, Vice-chair of Safran SA from 2001 to May 2009, Chief Executive Officer of AREVA Group from 2001 to June 2011, and non-executive director of Vodafone plc from 2005 until July 2014.

Anne’s experience enables her to provide an important contribution to the deliberations of the board and the Sustainability Committee. She is recommended for re-election.

Chris Lynch
Executive director, and chief financial officer, B.Com, MBA, age 61
Appointment: Director of Rio Tinto since 2011 (non-executive) and chief financial officer since 2013.

Skills and experience: Chris, an Australian citizen, has nearly 30 years’ experience in the mining and metals industry. He was chief executive officer of the Transurban Group, an international toll road developer and manager with interests in Australia and North America, until 2012. His career has included seven years at BHP Billiton, where he was chief financial officer and then executive director and group president – Carbon Steel Materials. Prior to this, Chris spent 20 years with Alcoa Inc. where he was vice-president and chief information officer based in Pittsburgh, and chief financial officer Alcoa Europe in Switzerland. He was also managing director of KAA Australia Limited, a joint venture company formed by Alcoa and Kobe Steel.


Chris has nearly 30 years’ experience in the mining and metals industry and he is a leading figure in the Australian business community. In the view of the board Chris provides strong and effective financial and other leadership to the Group. He is recommended for re-election.

Paul Tellier
Non-executive director, L.L.L., BLitt (Oxon), L.L.D., C.C., age 75
Appointment: Director of Rio Tinto since 2007.

External appointments (current and recent): Chairman of Global Container Terminals Inc. since 2007, member of the advisory board of General Motors of Canada since 2005, trustee of the International Accounting Standards Foundation from 2007 until 2012, co-chair of the Prime Minister of Canada’s Advisory Committee on the Renewal of the Public Service from 2006 until February 2014, strategic adviser to Société Générale (Canada) from 2005 until May 2013, director of Bell Canada from 1996 until 2010, director of BCE Inc. (Bell Canada Enterprises) from 1999 until 2010, and director of McCain Foods Limited from 1996 until October 2014.

Paul has many years’ broad-based experience gained with the Canadian Government and also in industry as a director of large publicly-listed companies. He makes a substantial contribution to the board and its committees and is recommended for re-election.

Simon Thompson
Non-executive director, MA, (Oxon), age 55
Appointment: Director of Rio Tinto since 1 April 2014.

Skills and experience: Simon, a British citizen, was an executive director of Anglo American plc, chairman and chief executive of the Base Metals Division, chairman of the Exploration Division and chairman of Tarmac. Prior to his career with Anglo American he held investment banking positions at S. G. Warburg and N M Rothschild & Sons Limited. Simon holds a degree in geology.


Simon’s broad-ranging experience in mining provides a significant enhancement to the board’s existing strengths. Simon is recommended for re-election.

John Varley
Non-executive director, BA, MA (Oxon), MA (London College of Law), age 58
Appointment: Director of Rio Tinto and chairman of the Remuneration Committee since 2011, senior independent director since 2012.

Skills and experience: John, a British citizen, joined Barclays PLC in 1982 after working as a solicitor. He was chief executive of Barclays from 2004 until 2010. During a 28-year career with the bank he held several senior positions, including chairman of the Asset Management division, group finance director and deputy chief executive.

External appointments (current and recent): Director of Barclays PLC and Barclays Bank PLC from 1998 until 2010, non-executive director of BlackRock Inc. since 2009, non-executive director and senior independent director of AstraZeneca plc since 2006 and 2012 respectively, chairman of Marie Curie Cancer Care since 2011 and chairman of Business Action on Homelessness since 2006.

John’s broad-ranging skills and experience in banking and financial markets, his all-round reputation and business judgment enhance the board’s existing strengths. John is recommended for re-election.

Sam Walsh AO
Chief executive, B Cam (Melbourne), age 65
Appointment: Director of Rio Tinto since 2009 and chief executive since 2013.

Skills and experience: Sam, an Australian citizen, joined Rio Tinto in 1991, following 20 years in the automotive industry at General Motors and Nissan Australia. He has held a number of management positions during his career at Rio Tinto including chief executive of the Aluminium group from 2001 to 2004, chief executive of the Iron Ore group from 2004 to 2009 and chief executive, Iron Ore and Australia from 2009 to January 2013. Sam is a Fellow of the Australian Institute of Company Directors and the Australian Academy of Technical Science and Engineering. In 2010, he was appointed an Officer in the General Division of the Order of Australia.


The board has concluded that Sam has provided effective leadership to the Rio Tinto Group and its employees. Sam is recommended for re-election.

Resolutions 17 and 18
Re-appointment and remuneration of auditors
Under UK law, Rio Tinto plc is required at each general meeting at which financial statements are laid to appoint auditors who will remain in office until the next general meeting at which financial statements are laid. Under Rio Tinto’s DLC structure the appointment of Rio Tinto plc’s auditors is a Joint Decision matter and has therefore been considered by Rio Tinto Limited and Rio Tinto plc shareholders at each annual general meeting since the dual listed companies structure was established in 1995.

PricewaterhouseCoopers LLP have expressed their willingness to continue in office for a further year. PricewaterhouseCoopers remain the auditors of Rio Tinto Limited. In accordance with UK company law and good corporate governance practice, shareholders are also asked to authorise the Audit Committee to determine the auditor’s remuneration.

Resolution 19
Capital Management Programme
No new Ordinary Shares have been issued since 2009. However, to retain additional flexibility in the conduct of its capital management initiatives, the board may consider issuing new shares in connection with employee share and incentive plans.

Renewal of off-market and on-market share buy-back authorities
The board is seeking shareholder approval to buy back Ordinary Shares during the period until the 2016 annual general meeting or 6 May 2016 inclusive (whichever is the later) under one or more Buy-Back Tenders or on market, but subject to the cap discussed below. Such authority would expire if a new buy-back approval is given by shareholders, and in any event is in addition to Rio Tinto Limited’s ability to undertake buy-backs under the Corporations Act, where shareholder approval is not required.

If any Buy-Back Tender proceeds, a booklet containing further details in relation to the Buy-Back Tender (Buy-Back Booklet), including an invitation to participate and the terms of the relevant Buy-Back Tender, would be sent to shareholders. The terms of any such Buy-Back Tender would not be substantially different from the terms set out in the Appendix.

Off-market buy-back tenders can provide an advantageous method of returning capital. The benefits of a Buy-Back Tender may include the following:

- a Buy-Back Tender can improve earnings per share and return on equity for shareholders who remain holding Ordinary Shares;
- participation is optional and shareholders have maximum flexibility to determine their participation to suit their own circumstances;
- a Buy-Back Tender allows Rio Tinto Limited to determine the most appropriate number of Ordinary Shares to buy back based on shareholder demand;
- a Buy-Back Tender should allow shareholders whose tenders are accepted to sell Ordinary Shares without incurring the usual brokerage costs; and
- a Buy-Back Tender can provide an efficient means of returning capital to shareholders in Rio Tinto Limited and enables the Rio Tinto Group to maintain a more efficient capital structure and to reduce its cost of capital.

Nonetheless, the board may form the view that it is more appropriate for Rio Tinto Limited to buy back Ordinary Shares on market.
On-market buy-backs allow Rio Tinto Limited to buy back shares over time, depending on market conditions and prices. Any such on-market buy-backs would occur in accordance with the Listing Rules of the ASX from time to time. Currently the Listing Rules state that the price at which Rio Tinto Limited buys back Ordinary Shares on market must not be more than five per cent above the average market price (as that term is defined in those Listing Rules) of Ordinary Shares calculated over the last five days on which sales were recorded on the ASX prior to the day on which shares are to be bought back.

Should the board decide to proceed with buy-backs authorised under this resolution, such buy-backs would only occur if the board believes that they could be undertaken without prejudicing the Group’s ability to maintain its progressive dividend policy. The board does not consider that any such buy-backs would pose any significant disadvantage to shareholders.

Size of any buy-backs

The authority sought by this resolution permits Rio Tinto Limited to buy back Ordinary Shares up to a limit of 43.5 million Ordinary Shares. This number represents approximately ten per cent of the 435,758,720 Ordinary Shares on issue in the capital of Rio Tinto Limited as at 27 February 2015. Any Ordinary Shares that are bought back under the off-market buy-back tender announced on 12 February 2015 will be bought back under the shareholder authority granted in 2014 and so are not counted towards the limit under this proposed 2015 shareholder authority.

Subject to the above limit, the number of Ordinary Shares to be bought back (if any) will be determined by the directors. By way of illustration, if Ordinary Shares with a total value of A$500 million are bought back under a Buy-Back Tender and the buy-back price under that Buy-Back Tender is A$52.80 (this assumes, for illustrative purposes only, that the relevant market value of the time is A$60.00 and that the tender discount is set at 12 per cent), the number of Ordinary Shares that would be bought back under the Buy-Back Tender would be approximately 9.47 million.

Effect on Rio Tinto Limited

Financial impact

The consideration paid under any Buy-Back Tenders or on-market buy-backs undertaken pursuant to this resolution would be cash and all Ordinary Shares bought back by Rio Tinto Limited would be cancelled. No decision has been made as to how any future buy-backs would be funded. The board only intends to proceed with such buy-backs and fund them by debt if the funding required for any such buy-backs would be within the debt capacity of the Group and so would not be expected to have any adverse effect on existing operations or current investment plans.

By way of illustration only, a repurchase by Rio Tinto Limited of Ordinary Shares with a total value of A$500 million would (if funded by debt) increase net debt and reduce shareholders’ funds by A$500 million and, on the basis of the Group’s 2014 financial statements, the ratio of net debt to total capital would increase from 18.6 per cent to 19.2 per cent.

If they proceed, the precise impact of any buy-backs will not be known until they are completed as this will depend on the buy-back price paid, the number of Ordinary Shares repurchased and the timing of the repurchases.

Effect on control

While all eligible shareholders in Rio Tinto Limited would have an opportunity to participate in any Buy-Back Tender, the percentage of each shareholder’s interest which may be bought back under a Buy-Back Tender would depend on a number of factors, including the discounts at which shareholders tender their Ordinary Shares, the number of Ordinary Shares they tender, the ultimate price set under the Buy-Back Tender, any required scale back and the number of Ordinary Shares bought back. The impact of each of these factors would not be known until after a Buy-Back Tender has closed.

Similarly, under any on-market buy-back by Rio Tinto Limited, the percentage of shares bought back from a shareholder would depend on the number they seek to sell, the price at which they offer to sell and the number of shares Rio Tinto Limited buys back.

Given the maximum aggregate size of any buy-backs under resolution 19, they are not expected to have any change of control implications for Rio Tinto Limited or the Group. On its own, a Buy-Back Tender or an on-market buy-back by Rio Tinto Limited would reduce the number of Ordinary Shares in Rio Tinto Limited on issue as a proportion of the total number of ordinary shares on issue in the Group (that is, the ordinary shares on issue in Rio Tinto Limited and in Rio Tinto plc combined). However, the buy-back of Rio Tinto plc ordinary shares also reduces the number of Rio Tinto plc ordinary shares on issue. Given the limit on the size of the buy-backs permitted under the authorities being sought, the board believes that even if there is a change in this proportion, it would not have any material impact on the control of the Group or on the relative voting power of the shareholders in each of Rio Tinto Limited or Rio Tinto plc.

Other information

Share price information

The closing price of Rio Tinto Limited’s Ordinary Shares on the ASX on 27 February 2015 was A$64.61. The highest and lowest market sale prices and the average closing prices for the Ordinary Shares on the ASX during each of the last four months were as follows:

<table>
<thead>
<tr>
<th>Month</th>
<th>Low</th>
<th>High</th>
<th>Average closing price</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 2015</td>
<td>$57.21</td>
<td>$64.99</td>
<td>$61.93</td>
</tr>
<tr>
<td>January 2015</td>
<td>$53.29</td>
<td>$59.71</td>
<td>$56.70</td>
</tr>
<tr>
<td>December 2014</td>
<td>$51.99</td>
<td>$59.18</td>
<td>$56.23</td>
</tr>
<tr>
<td>November 2014</td>
<td>$56.12</td>
<td>$61.67</td>
<td>$59.16</td>
</tr>
</tbody>
</table>

Source: IRESS

(a) Based on trading of ordinary shares during normal ASX trading hours, generally from 10:00am to 4:00pm (Melbourne Time).

(b) Calculated as the average of the closing prices of the Company’s ordinary shares on the ASX for each trading day over the relevant month.

Australian tax considerations

For Australian taxation purposes, a Buy-Back Tender would constitute an “off-market” buy-back. As such, the price paid to shareholders to buy back their Ordinary Shares would have two components for Australian tax purposes: a capital component and a deemed dividend component. The deemed dividend component is eligible to be treated as a franked dividend for tax purposes.

If the board elects to proceed with a Buy-Back Tender, further details on these matters would be provided to shareholders in the relevant Buy-Back booklet.

For Rio Tinto Limited, if the deemed dividend component were franked, the effect of a Buy-Back Tender would be to reduce its available franking credits.

If Rio Tinto Limited were to undertake an on-market buy-back, all of the price paid to shareholders to buy back their Ordinary Shares would, for Australian taxation purposes, be treated as consideration in respect of the sale of their shares. As such, no part of the price paid would be treated as a deemed dividend and so for a vendor shareholder, the disposal would be treated in the same way as any other disposal of shares on-market by the shareholder. For Rio Tinto Limited, the effect of an on-market buy-back may be to reduce its available franking credits, even though no part of the price paid to shareholders will be treated as a deemed dividend for tax purposes.

While Buy-Back Tenders and/or on-market buy-backs by Rio Tinto Limited may result in a reduction of available franking credits, the board would only undertake such buy-backs where it believed that they would not prejudice Rio Tinto Limited’s ability to fully frank its dividends for the reasonably foreseeable future.

Australian Securities and Investments Commission (ASIC)

Under the Corporations Act, a company is entitled to buy back shares under a selective buy-back (such as a Buy-Back Tender) provided that, amongst other things, the terms of the relevant buy-back agreement are approved by a special resolution passed at a general meeting of the company, with no votes being cast in favour of the resolution by any person, or their associates, whose shares are proposed to be bought back. Given that it is not possible to determine at this time whose Ordinary Shares would be acquired under any Buy-Back Tenders, ASIC has granted relief to permit all shareholders in Rio Tinto Limited to vote on resolution 19.
Appendix: Summary of terms of any Buy-Back Tenders and further information

**Off-market tenders**

Any Buy-Back Tender would be conducted as an off-market buy-back tender. An off-market buy-back tender involves Rio Tinto Limited inviting each shareholder who is eligible to participate to tender to sell Ordinary Shares to Rio Tinto Limited on the terms to be set out in the relevant Buy-Back Booklet. If Rio Tinto Limited accepts the tender, then a buy-back agreement is formed on those terms.

Participation in a Buy-Back Tender would be on a voluntary basis. Eligible shareholders would not have to sell their Ordinary Shares if they did not want to. Shareholders would also have the right to withdraw tenders during the period in which tenders can be made (the Tender Period) subject to complying with specified notification procedures. The principal terms of any Buy-Back Tender would be substantially as follows below. The Buy-Back Booklet dated 19 February 2015 in respect of the Company’s A$500 million off-market share buy-back also includes terms ancillary to these principal terms (eg warranties and undertakings).

**Tender process overview**

Each shareholder eligible to participate in a Buy-Back Tender would be able to submit a tender if they wish to sell Ordinary Shares. The tender must specify the number of Ordinary Shares the shareholder offers to sell, which may be up to all of their holding as at the relevant record date, and must specify the nominated discount(s) (within the tender discount range to be specified in the relevant Buy-Back Booklet) to the relevant market price at which the shareholder offers to sell their tendered Ordinary Shares. For these purposes, the relevant market price would be the volume weighted average price of all trades of Ordinary Shares on ASX’s trading platform during the five trading days up to and including the closing date of the Tender Period, including the closing single price auction but excluding not “at-market” trades (eg special crossings, crossings prior to the commencement of the open session state, crossings during overnight trading, overseas trades, trades pursuant to the exercise of options over Ordinary Shares, and any other trades that the directors determine to exclude on the basis that the trades are not fairly reflective of natural supply and demand) (WWAP). Details would be in the relevant Buy-Back Booklet. The specified tender range would be a range of discounts at one per cent intervals. The largest discount is expected to be no less than 14 per cent, but it could be greater, and the smallest discount would not be less than five per cent, but it could be greater.

Shareholders would be able to submit offers to sell different blocks of their shareholding for different discounts within the specified tender discount range, subject to the rules for shareholders with Small Shareholdings (described below). Alternatively, shareholders would be able to submit a “Final Price Tender”. A Final Price Tender is a tender in which the shareholder elects to receive the Buy-Back Price (described below) determined through the tender process. The tender form for a Buy-Back Tender may also specify a range of prices (in specific dollar amounts) which can be chosen by tendering shareholders as the minimum price at which they wish to have their Ordinary Shares bought back. All shareholders submitting successful tenders would receive the same price (the Buy-Back Price) for each Ordinary Share bought back from them. If the buy-back proceeds, Rio Tinto Limited would accept Ordinary Shares tendered at a discount which is equal to or greater than the Buy-Back Discount or as a Final Price Tender subject to the scale back mechanism (as described below).

After the close of the Tender Period, Rio Tinto Limited would determine the largest discount within the tender range (the Buy-Back Discount) which would enable Rio Tinto Limited to buy back the number of Ordinary Shares that it determines to buy back. All shareholders submitting successful tenders would receive the same price (the Buy-Back Price) for each Ordinary Share bought back from them. If the buy-back proceeds, Rio Tinto Limited would accept Ordinary Shares tendered at a discount which is equal to or greater than the Buy-Back Discount or as a Final Price Tender subject to the scale back mechanism (as described below).

After the close of the Tender Period, Rio Tinto Limited’s shareholders would be advised by announcement to the ASX of the total number of Ordinary Shares to be bought back, the Buy-Back Discount and the Buy-Back Price.

**Shareholders with Small Shareholdings**

It is likely that any shareholder who has a Small Shareholding (ie a registered holding of a number of Ordinary Shares equal to or less than the number specified in the relevant Buy-Back Booklet) would be able to tender all but not some of their Ordinary Shares under a Buy-Back Tender and they would only be able to do so at only one of the specified discounts or as a Final Price Tender.

**Scale back mechanism**

If the total number of Ordinary Shares tendered at a discount which is equal to or greater than the Buy-Back Discount and as Final Price Tenders is more than the number of Ordinary Shares Rio Tinto Limited wishes to buy back, then a scale back mechanism would be applied. The mechanism would most likely operate as follows.

(a) Where the Buy-Back Discount is lower than the maximum discount in the tender discount range:

(i) Tenders conditional on a Minimum Price that is greater than the Buy-Back Price would be rejected;

(ii) Ordinary Shares tendered at a discount greater than the Buy-Back Discount and as Final Price Tenders would be accepted in full;

(iii) a Priority Allocation (see below) would be bought back from each shareholder who tendered Ordinary Shares at a discount equal to the Buy-Back Discount;

(iv) Excluded Tenders (see below) would be accepted in full; and

(v) Ordinary Shares tendered at a discount equal to the Buy-Back Discount (other than Final Price Tenders, Priority Allocations and Excluded Tenders) would be scaled back on a pro rata basis.

(b) Where the Buy-Back Discount is equal to the maximum discount in the tender discount range:

(i) Tenders conditional on a Minimum Price that is greater than the Buy-Back Price would be rejected;

(ii) a Priority Allocation (see below) would be bought back from each shareholder who tendered Ordinary Shares at a discount equal to the Buy-Back Discount or as a Final Price Tender;

(iii) Excluded Tenders (see below) would be accepted in full; and

(iv) Ordinary Shares tendered at a discount equal to the Buy-Back Discount and as Final Price Tenders (other than Priority Allocations and Excluded Tenders) would be scaled back on a pro rata basis.

If a scale back is applied, all fractions would be rounded down to the nearest Ordinary Share.

**Excluded Tenders**

An Excluded Tender is a tender submitted by a shareholder who tenders all of their Ordinary Shares at a discount equal to or greater than the Buy-Back Discount or as Final Price Tenders and who would have a shareholding below a specified threshold as a result of a scale back.

**Priority Allocation**

In the event of a scale back, a Priority Allocation would apply as described above in respect of up to the number of Ordinary Shares as specified in the relevant Buy-Back Booklet to be the Priority Allocation that is successfully tendered by each shareholder.

**Effect of Buy-Back Tender on voting rights and dividend rights**

Shareholders would be entitled to vote (in accordance with the voting rights attached to their Ordinary Shares) at any meeting of Rio Tinto Limited that is held during the relevant Tender Period, even if they have lodged a tender to sell some or all of their Ordinary Shares to Rio Tinto Limited under a Buy-Back Tender.
Appendix: Summary of terms of any Buy-Back Tenders and further information continued

Shareholders would also be entitled to any dividends (in accordance with the dividend rights attached to their Ordinary Shares) where the record date for the dividend occurs prior to the date on which Rio Tinto Limited enters into the buy-back agreements with shareholders under a Buy-Back Tender.

Once a buy-back agreement is entered into in respect of Ordinary Shares tendered, by operation of the Corporations Act the rights attaching to those Ordinary Shares would be suspended and immediately after the registration of the transfer of Ordinary Shares bought back by Rio Tinto Limited, the Ordinary Shares would be cancelled.

**Buy-Back Price**

The consideration for a buy-back of Ordinary Shares under a Buy-Back Tender would be a cash amount determined in accordance with the following formula:

\[ A = B \times (1 - C) \]

Where:

- \( A \) is the Buy-Back Price (that is, the price per Ordinary Share, rounded to the nearest cent, to be paid for all Ordinary Shares bought back under the Buy-Back Tender).
- \( B \) is the relevant VWAP (as discussed above).
- \( C \) is the Buy-Back Discount.

So, for example, if the relevant VWAP (ie \( B \)) is A$60.00, and the Buy-Back Discount (ie \( C \)) is 12 per cent, the Buy-Back Price would be A$52.80 (ie A$60.00 \((1 - 0.12)\)).

**Eligible Shareholders**

Rio Tinto Limited would invite all holders of Ordinary Shares (on its register on the record date used to determine entitlements to participate in a Buy-Back Tender) to make an offer to have Ordinary Shares bought back by Rio Tinto Limited under a Buy-Back Tender, save that the board reserves the right not to extend the invitation to participate to shareholders resident outside Australia and New Zealand and, in any event, shareholders will not be able to participate to the extent that any laws prevent or restrict participation (eg Rio Tinto Limited may be prevented or restricted from paying any proceeds to particular shareholders).

Further information would be set out in the relevant Buy-Back Booklet provided in respect of a Buy-Back Tender.

**Rio Tinto plc share buy-backs**

As in previous years, and to facilitate the Group’s ongoing capital management programme, Rio Tinto plc shareholder approval will be sought to renew the authority for Rio Tinto plc and the Company (or any of its subsidiaries) to make on-market purchases of shares in Rio Tinto plc. This includes the authority to allow shares in Rio Tinto plc purchased by the Company (or any subsidiary of the Company) to be repurchased by Rio Tinto plc on the terms set out in an agreement approved by Rio Tinto plc’s shareholders and for those shares to be cancelled. The Company commenced purchasing Rio Tinto plc shares on market and selling them to Rio Tinto plc for cancellation on 18 February 2015. From the perspective of the Group’s cash and gearing, whether Rio Tinto plc shares are bought back directly by Rio Tinto plc, or bought by the Company and sold to Rio Tinto plc, is not material, as these transactions are internal to the Group. If a nominal price is paid by Rio Tinto plc for any shares bought from the Company, it will result in a reduction of the Company’s retained earnings (to the extent of any difference between the price paid for the shares by the Company and the sale price of those shares to Rio Tinto plc). However, the directors intend only to proceed with any such transactions where they are confident they can do so without prejudicing the Company’s ability to maintain its progressive dividend policy and to continue to be in a position to fully frank its dividends for the foreseeable future.
By train
The Burswood train station is situated on the Thornlie rail line. A courtesy bus leaves from the station to the main Crown Perth complex every 15 minutes and runs in both directions. The bus is not suitable for wheelchairs.

By car
The GPS address is Bolton Avenue, Burswood, Western Australia.
Undercover and monitored parking is available at the venue. Parking for those with disabilities is provided in all parking areas.
Valet parking is available at the main entrance of the Crown Perth.

By taxi
The Crown Perth is frequented by taxi cabs and has a taxi rank at the entrance.

By bus
The Crown Perth is located close to a crossroad that provides bus services from around the Metro area.
Useful addresses

View our Annual report at riotinto.com/ar2014

Investor Centre
At Rio Tinto we want shareholders to take advantage of e-communications. By signing up to receive electronic communications you will be helping to reduce print, paper and postage costs and the associated environmental impact.

To sign up for e-communications visit www.investorcentre.com/rio

Investor Centre is a free, secure, self-service website, where shareholders can manage their holdings online. The website enables shareholders to:

– View share balances;
– Change address details;
– View payment and tax information; and
– Update payment instructions.

Shareholders who register their email address on Investor Centre can be notified electronically of events such as annual general meetings, and can receive shareholder communications such as the Annual report, Notice of meeting and other shareholder communications electronically.

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